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| Organization Context | | | |
| Role Title | AWS Developer | | |
| Reporting To | Lead/ Tech Lead | Department | IT |
| Reported By | N/A | Location/Unit | Work Remote |

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| Job Objective | | | |
| The purpose of this role is to work on AWS related skillsets Development Skills –  AWS SDK for JavaScript in Nodejs | | | |
| Key Responsibilities / Skilsets | | | |
|  | | 1. Using skills and expertise in AWS to help develop advanced cloud-based infrastructure management solutions and migrate existing workloads to the cloud. 2. develop automated services on AWS platform to provide solutions in security, governance, cost optimization and ease of use 3. Excellent time management skills - plan, prioritize, and manage development tasks for on time delivery with quality as primary criteria 4. Self-learner, research and create proof of value for any new services and features launched by AWS. 5. Understand and adapt of best practices – Development (Unit/Integration testing), automation, and deployment 6. Understand existing solutions and add values by optimizing, improving, and redesigning 7. Hands on experience in using AWS platform and deep understanding on services like - IAM, VPC, API Gateway EC2, ELB, CDN, S3, Route 53, CloudFormation, Dynamo DB, Auto Scaling, Elastic Beanstalk, CloudTrail, CloudWatch and Security. 8. Hands-on development experience in programming language (preferred Nodejs – Backend) 9. Ability to use the AWS APIs, CLI, and SDKs to write code that is used to integrate multiple AWS services 10. Responsible for developing serverless applications and automation services 11. Automate cloud infrastructure components using CloudFormation 12. Experience in integrating authentication and authorization (Identity, Roles, and policies) for various infrastructure components 13. Experience in tools like SVN, Jira and Confluence. 14. Support applications/services in production (web applications, Scripts, CloudFormation, Lambda, Security, and Databases) | |
| Operational Management | * Should have working hands on experience of the modules listed | |
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| Key Interactions | |
| Internal Interactions | External Interactions |
| * Tech Lead * IT Team | * Customers |

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| Job Specifications | |
| Level of Education: | Graduate/ Post Graduate from a recognized university with a degree |
| Experience (Senior) | A 5 - 7 years in a similar role |
| Experience (Junior) | A Minimum of 2 - 5 years in a similar role |

KRAs and KPIs

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| Sales/EBIT |  |
| On Time Delivery |  |
| Resolution Of Issues Within SLA |  |
| B2C Enhancements and Support for Omni, Captive & EA |  |
| HR Automation |  |
| Development standards and documentation |  |
| Delivery of 95% of all other Projects on or before delivery date |  |
| Implement 2 new ideas for Support automation across all landscapes |  |
| Increased usage of platform within team |  |
| ESAT |  |

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| Competencies | |
|  | ·       Follows protocols that guide performance |
| Performance (P) | ·       Takes end to end ownership for achievement of goals |
|  | ·       Focuses on the positive aspects of change |
| Pride in Execution (PIE) | ·       Creates customer satisfaction |
|  | ·       Grabs new challenges as opportunities to learn |
|  | ·       Responds urgently to requirements |
| People (PP) | ·       States own viewpoints firmly |
|  | ·       Builds positive working relationships |
|  | ·       Shares knowledge and experiences |
| Path Breakers (PB) | ·       Finds alternative solutions |
|  | ·       Channels business feedback to relevant people |
|  | ·       Commits to organization & team decisions |
| Strategy (ST) | ·       Asks questions to understand organizational strategy |
|  | ·       Aligns own work to strategic action plan |

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| Job Specification/Recruitment Template |
| Education: Graduate/Postgraduate from a recognized university preferable with a degree in IT |
| Min. Exp: 3- 5 years |
| Must Have: Good communication & interpersonal skills, Deep understanding of AWS, Innovative & process oriented, Strong Analytical Skills |
| Current Role Designation: Senior Team Leader/Assistant Manager |
| Personality Styles; Brand Fitment at per Brand DNA |